



POLICY 4.7 HEALTH & SAFETY

Department: Occupational Health and Safety Date Approved: April 19, 2013

Rescinds: Board Res. No: 063/04/19/13

PURPOSE:

To maintain a safety program that protects employees, contractors, the public, facilities, and equipment.

SCOPE:

Directors and Administration will set an example to provide leadership in the Health and Safety Program as per the policy.

POLICY:

General Obligations:

Safety is achieved by working together as a team. Each Company staff member and contractor shall know his or her safety responsibilities and duties as per the Alberta Occupational Health and Safety Act, Regulations and Codes. All other applicable Provincial and Federal safety legislation as well as the Company Health and Safety Program will also be followed accordingly.

1. The Peace Regional Waste Management Company will provide the resources required for orientation of new staff, job training, safe work practices and personal protective equipment.
2. The Peace Regional Waste Management Company will maintain a Health & Safety Committee consisting of all levels of staff.
3. The Health and Safety Policy will be reviewed and signed by the Chairman and General Manager every three years or earlier if the Chairman or General Manager changes.

Management Obligations:

1. Establishing a safety policy and maintain the safety program.
2. Providing a safe workplace by ensuring proper protective equipment.
3. Ensuring the proper training of workers.
4. Ensuring regular inspections are completed and unsafe conditions are corrected.
5. Investigating and reporting all accidents and near misses as defined in the Occupational Health and Safety (OH&S) Regulations.
6. Reporting injuries and accidents to the Workers' Compensation Board (WCB).

7. Ensuring compliance with legislation, regulations and Company policies.
8. Following Company Management directives as written in the Health and Safety Manual.

Supervisor/Foreman Obligations:

1. Promoting safety awareness and establishing safe work practices.
2. Correcting unsafe conditions.
3. Inspecting for hazards.
4. Provide onsite orientation.
5. Investigating all incidents and near misses as defined by the safety policy.
6. Ensuring proper maintenance of equipment.
7. Ensuring compliance with legislation, regulations and Company policies

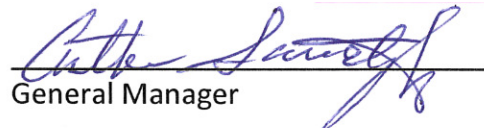
Worker and Contractor Obligations:

1. Using safe work practices.
2. Reporting unsafe conditions, unsafe acts, injury, accidents, and near misses.
3. Complying with legislation, regulations, and Company policies.
4. Following the Peace Regional Waste Management Company Worker and/or Contractor directive as written in the Health and Safety Manual.

Occupational Health and Safety Regulations:

In addition to any safety policy in effect with the Peace Regional Waste Management Company, every level of staff and contractor should be familiar with the Occupational Health and Safety Manual.


Chairman


General Manager